GOAL: CREATE AN EQUITABLE COMMUNITY

Racial Equity Action Area

Recommendations are supported by:

- **The Sarah Collins Fund:** An estate gift from this retired Rochester Institute of Technology professor and community organization volunteer addresses the needs of oppressed and marginalized people.

**Capital Strategy Group: $50,000**
The Capital Strategy Group, in partnership with the YWCA of Greater Rochester, seeks to transform BIPOC professionals in the community by centering the voices of the community members.

GOAL: STRENGTHEN REGIONAL VITALITY

Environmental Justice & Sustainability

Recommendations are supported by:

- **Children in the Environment:** This fund was established to encourage engagement of young children in awareness and preservation of the natural environment, with preference given to programs in the City of Rochester.

- **Philip and Dolores Neivert "Fun Fund":** This fund supports recreational activities for those who otherwise would not have an opportunity.

**Inclusive Woods & Us: $10,000**
This project is one of two proposals for a pilot grant program that advances environmental justice for children and families by providing them with access to outdoor programming and education focused on developing youths as stewards of the environment.

**IDEA (Innovation, Design, Education, Art) Collective: $10,000**
This project is one of two proposals for a pilot grant program that advances environmental justice for children and families by providing them with access to outdoor programming and education focused on developing youths as stewards of the environment.