Wayne County has moderated weaker historical population and employment growth and significantly lower personal income growth when compared to the United States. There is deep dependency on manufacturing and government as leading employment sectors. Both sectors are under stress these days and challenged to realize significant forward growth. Like most other counties in this Region educational attainment is significantly better with relatively small dependencies on creative class workers, Hispanics, immigrants and group quarter concentrations. Wayne County is defined as a bedroom community with relatively high dependence upon residents commuting outside of the county for work. Compared to New York Wayne County has less relative wealth when benchmarked to its population. However, there is significant transfer of wealth opportunity for a county of its size and situation. 2010 CNW is estimated at $4.02 billion. The 10-year TOW is estimated at $689 million and the 50-year TOW is projected at $6.96 billion. If just 5% of Wayne County’s 10-year TOW opportunity could translate into community giveback $34.4 million in community endowments could be developed with the potential to generate $1.7 million in annual grant making (assuming a 5% annual payout rate).