Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public

epartment of the Treasury iternal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2023 calendar year, or tax year beginning APR 1, 2023 and ending MAR 31, 2024 C Name of organization D Employer identification number Check if ROCHESTER AREA COMMUNITY FOUNDATION INITIATIVES, INC. 80-0024332 Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number 500 EAST AVENUE 585-271-4100 termi ated 2,455,583. G Gross receipts \$ City or town, state or province, country, and ZIP or foreign postal code ROCHESTER, NY 14607 H(a) Is this a group return Applica-Yes X No F Name and address of principal officer: SIMEON BANISTER for subordinates? SAME AS C ABOVE H(b) Are all subordinates included? Tax-exempt status: X 501(c)(3) If "No," attach a list. See instructions (insert no.) WWW.RACF.ORG J Website: H(c) Group exemption number L Year of formation: 2001 M State of legal domicile; NY Form of organization: X Corporation Other Part I Summary Briefly describe the organization's mission or most significant activities: SPONSORS PROGRAMS AND PROJECTS Governance THAT ADDRESS THE NEEDS OF THE COMMUNITY. THE ORGANIZATION OPERATES if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 17 4 Number of independent voting members of the governing body (Part VI, line 1b) Activities & 10 5 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 5 17 6 Total number of volunteers (estimate if necessar/) 6 0. 7 a Total unrelated business revenue from Part Vili, column (C), line 12 7a 0. b Net unrelated business taxable income from Form 990-T, Part I, line 11 7b Current Year 1,902,736. 2,396,465. 8 Contributions and grants (Part VIII, line 1h) Revenue 0. 9 Program service revenue (Part VIII, line 2g) ,121. 33,840. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 0. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,936,576. 2,444,586. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 753. 1,150,619. 1,367, 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 463,444. 630,285. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0. 0. 16a Professional fundraising fees (Part IX, column (A), line 11e) 18,000. b Total fundraising expenses (Part IX, column (D), line 25) 159,737. 415,762. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) ,773,800. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 2,413,800. 162,776. 30,786. 19 Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year End of Year 10 1,761,637. 2,048,465. 20 Total assets (Part X, line 16) 211,895. 467,883. 21 Total liabilities (Part X, line 26) 549,742. 1,580,582. Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 1 Souster Juneon Sign SIMEON BANISTER, PRESIDENT AND CEO Here Type or print name and title Preparer's signature Print/Type preparer's name GRACE GONZALEZ 01/15/25 P01357170 GRACE GONZALEZ Paid BONADIO & CO., LLP Firm's EIN 16-1131146 Preparer Firm's name Firm's address 171 SULLY'S TRAIL Use Only PITTSFORD, NY 14534 Phone no. (585) 381-1000 May the IRS discuss this return with the preparer shown above? See instructions X Yes

	ROCHESTER AREA COMMUNITY FOUNDATION		
	990 (2023) INITIATIVES, INC.	80-0024332	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission:		
	SPONSORS PROGRAMS AND PROJECTS THAT ADDRESS THE NEEDS (
	COMMUNITY. THE ORGANIZATION OPERATES EXCLUSIVELY FOR THE SUPPORT OF ROCHESTER AREA COMMUNITY FOUNDATION.	1E BENEFIT AND	
	SUPPORT OF ROCHESTER AREA COMMUNITY FOUNDATION.		
2	Did the organization undertake any significant program services during the year which were not listed on the		X No
	prior Form 990 or 990-EZ? If "Yes." describe these new services on Schedule O.	Yes	A NO
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	o2	X No
3	If "Yes," describe these changes on Schedule O.	5! L1es	22 140
4	Describe the organization's program service accomplishments for each of its three largest program services,	as measured by expenses	
7	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to or	• •	
	revenue, if any, for each program service reported.	incre, the total expenses, a	i i u
4a	(Code:) (Expenses \$ 2,290,561. including grants of \$ 1,367,753.) (R	evenue \$)
	SPONSORS PROGRAMS AND PROJECTS THAT ADDRESS THE NEEDS (TY.
	OPERATES EXCLUSIVELY FOR THE BENEFIT AND SUPPORT OF ROO		
	COMMUNITY FOUNDATION. THERE WERE 30 GRANTS PAID OUT TO		ING
	PEOPLE IN THE GREATER ROCHESTER COMMUNITY.		
4b	(Code:) (Expenses \$ including grants of \$) (R	evenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (R	evenue \$	
10) (LApolises w		

including grants of \$ 2, 290, 561.

4d Other program services (Describe on Schedule O.)

Total program service expenses

Form **990** (2023)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
Ū	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	<u> </u>		
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
0	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			1
8	, ,			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			37
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		<u> X</u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
124	Schedule D, Parts XI and XII	12a		X
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	12u		
D		12b	х	
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	-2	Х
	Pid the approximation projection on affice and because the advised of the United Obstaco			X
14a	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	4 41:		x
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			\ v
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			37
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u> X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	X	

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Form **990** (2023)

ROCHESTER AREA COMMUNITY FOUNDATION INITIATIVES, INC.

Form 990 (2023)

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
2 4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			٠,,
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			x
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
20	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,	21		
28	instructions for applicable filing thresholds, conditions, and exceptions):			
2	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
а		28a		Х
h	"Yes," complete Schedule L, Part IV A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>	200		
·	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
Dat	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
_			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable In the number of Forms W-2G included on line 1a. Enter -0- if not applicable In the number of Forms W-2G included on line 1a. Enter -0- if not applicable In the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
	Enter the manner of Ferme W Learner acceptance of the capping and the capping and the capping acceptance of the capping ac			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	٠, .	v	
00000	(gambling) winnings to prize winners?	1c	990	(2023)
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ROCHESTER AREA COMMUNITY FOUNDATION

Form 990 (2023) INITIATIVES, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X		
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a					
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		_X_		
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		_X_		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		_X_		
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit					
	any contributions that were not tax deductible as charitable contributions?	6a		_X_		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts					
	were not tax deductible?	6b				
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		_X_		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b				
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required					
	to file Form 8282?	7c		X		
d	If "Yes," indicate the number of Forms 8282 filed during the year					
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		_ <u>X</u> _		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		_X_		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g 7h				
h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the					
•	sponsoring organization have excess business holdings at any time during the year?	8				
9	Sponsoring organizations maintaining donor advised funds.	0-				
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a				
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b				
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12					
	Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b					
11	Section 501(c)(12) organizations. Enter:					
	Gross income from members or shareholders					
	Gross income from other sources. (Do not net amounts due or paid to other sources against					
D	amounts due or received from them.)					
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a				
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	120				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
	Is the organization licensed to issue qualified health plans in more than one state?	13a				
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans					
С	Enter the amount of reserves on hand					
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X		
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or					
	excess parachute payment(s) during the year?	15		X		
	If "Yes," see the instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X		
	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities					
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17				
	If "Yes," complete Form 6069.					

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Section A. Governing Body and Management 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body, or if the governing body delegated troad authority to an excutive committee or shinling no schedule 0. b Enter the number of voting members included on line 1a, above, who are independent 1. b Enter the number of voting members included on line 1a, above, who are independent 1. b Enter the number of voting members included on line 1a, above, who are independent 1. b Enter the number of voting members included on line 1a, above, who are independent 1. b Enter the number of voting members included on line 1a, above, who are independent 1. b Enter the number of voting members included on line 1a, above, who are independent 1. b Enter the number of voting members included on line 1a, above, who are independent 1. b Enter the number of voting members included on line 1a, above, who are independent 1. b Enter the number of voting members included on line 1a, above, who are independent 1. b Enter the number of voting members included on line 1a, above, who are independent 1. b Enter the number of voting members included on line 1a, above, who are independent 1. b Enter the number of voting members are limited in the power in the proper of the governish of the governing power of the governing body? 5 Did the organization have members or stockholders? 6 Did the organization have members or stockholders? 7 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 5 But the are yofficer, director, trustee, or key employee listed in Part VII. Section A, who cannot be reached at the organization she maling address of the substance of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII. Section A, who cannot be reached at the orga		Check if Schedule O contains a response or note to any line in this Part VI			X				
the Enter the number of voting members of the governing body at the end of the tax year	Sect	ion A. Governing Body and Management							
If there are material differences in voting rights among members of the governing body, or if the governing body delegated troad authority to an executive committee or similar committee, explain on Schedule 0. 1b Enter the number of voting members included on line 1a, above, who are independent 1d any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employees and any				Yes	No				
body delegated broad authority to an executive committee or similar committee, explain on Schedule 0. b Enter the number of victing members included on line 1a, above, who are independent conflicer, director, trustee, or key employees have a family relationship or a business relationship with any other officer, director, trustee, or key employees have a family relationship or a business relationship with any other officer, director, trustees, or key employees to a management company or other person? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization have members or stockholders? 7a Did the organization have members or stockholders? 7b Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7c Did the organization the governing body? 8 Did the organization that the governing body? 9 Did the organization that the governing body? 10 Each committee with authority to act on behalf of the governing body? 11 Each committee with authority to act on behalf of the governing body? 12 Eaction B. Policies (Firs Section B requests information about policies not required by the Internal Revenue Code.) 12 Did the organization have large the properties or affiliates? 13 If Yes, 'did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 13 If Yes,' did the organization have written policies and procedures governing the activities of su	1a	Enter the number of voting members of the governing body at the end of the tax year 17							
b Enter the number of voting members included on line 1a, above, who are independent by the following: Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employees for a management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6		If there are material differences in voting rights among members of the governing body, or if the governing							
b Enter the number of voting members included on line 1a, above, who are independent by the following: Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employees for a management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6		body delegated broad authority to an executive committee or similar committee, explain on Schedule O.							
Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2									
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Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b									
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persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b			14	21					
a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 15b X 15c									
b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a 16a 16b			150	x					
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a 16a 16a 16b									
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taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b									
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			160		х				
in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b			10a		- 25				
exempt status with respect to such arrangements?									
			16h						
COCHOII OI BICCICCUIO			TOD		l				
 List the states with which a copy of this Form 990 is required to be filed NY Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available 			only	availal					
for public inspection. Indicate how you made these available. Check all that apply.			Or iiy)	uvandi	JIC .				
(-)	10	(-	finan	rial					
		statements available to the public during the tax year.	man	nai					
	20								
20 State the name, address, and telephone number of the person who possesses the organization's books and records MS. AMY VARS - 585-271-4100									

Form **990** (2023)

RACFI__1

Form 990 (2023) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEĆ) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	(do box		(C Posi heck i	ition	than o	one n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) SIMEON BANISTER PRESIDENT AND CEO	38.00			Х				0.	288,482.	15,201.
(2) AMY S. VARS, CPA	2.00			22				0.	200,402.	13,201.
SENIOR VP AND CFO	38.00	1		Х				0.	219,851.	11,367.
(3) MEGAN NORRIS	40.00								-	
EXECUTIVE DIRECTOR, ACT ROCHESTER						X		107,122.	0.	9,576.
(4) ADAM P. ANOLIK	1.00									
TREASURER	0.00	Х		Х				0.	0.	0.
(5) ABIGAIL J. BENNETT	1.00								_	_
MEMBER		Х						0.	0.	0.
(6) R. SCOTT BURDETT	1.00	ļ								
MEMBER	1 00	Х						0.	0.	0.
(7) DAVID P. VENISKEY, CPA	1.00									•
MEMBER	1 00	Х				_		0.	0.	0.
(8) THOMAS S. RICHARDS	1.00	٠,							0	0
(9) MARK A. EIDLIN	1.00	X						0.	0.	0.
MEMBER	1.00	Х						0.	0.	0.
(10) ANN H. MCMULLEN	1.00	Λ	\vdash			\vdash		0.	0.	0.
MEMBER	1.00	Х						0.	0.	0.
(11) CAROLYN G. NUSSBAUM, ESQ.	1.00								•	
COUNSEL	1.00	х		х				0.	0.	0.
(12) RICHARD J. RIEDMAN	1.00								<u> </u>	
MEMBER		Х						0.	0.	0.
(13) FLOR M. COLON	1.00									
SECRETARY		Х		Х				0.	0.	0.
(14) DAVID R. FERRIS, ESQ	1.00									
CHAIR		Х		Х				0.	0.	0.
(15) MOLLENE B. BENISON, CPA	1.00									
MEMBER		Х	Щ		<u> </u>			0.	0.	0.
(16) FRANCIS J. CLEMENT	1.00	1							_	_
MEMBER	1 1 1	Х			_			0.	0.	0.
(17) ARLINE L. BAYO SANTIAGO, ESQ.	1.00									•
MEMBER		X						0.	0.	990 (2022)

332007 12-21-23

Form 990 (2023)

ROCHESTER AREA COMMUNITY FOUNDATION INITIATIVES, INC. 80-0024332 Form 990 (2023) Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (D) (E) (F) Position Average Reportable Name and title Reportable Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any organizations ndividual trustee or director the compensation hours for organization (W-2/1099-MISC/ from the lighest compensated related nstitutional truste (W-2/1099-MISC/ 1099-NEC) organization organizations 1099-NEC) and related below organizations line) 1.00 (18) JAMES H. NORMAN MEMBER X 0. 0. (19) ABIGAIL A. REINHARD 1.00 X 0 . 0. 0. MEMBER (20) DR. WILLIAM VALENTI 1.00 MEMBER X 0. 0. 0. 107,122. 508,333. 1b Subtotal 0. 0. Total from continuation sheets to Part VII, Section A 107,122. 508,333. 36.144 Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on 3 X line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual X 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X rendered to the organization? If "Yes." complete Schedule J for such person **Section B. Independent Contractors** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address Description of services Compensation NONE

Form 990 (2023)

332008 12-21-23

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

Form 990 (2023) INITIAT
Part VIII Statement of Revenue

			Check if Schedule O c	onta	ains a resp	onse	or note to anv lin	e in this Part VIII			
						31.00		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
(0, (0	-1	_	Federated campaigns		1a		5,457.				0001101101011210111
ants	'						3,4376				
S S		b Membership dues 1b 1c									
fts,			Related organizations				979,845.				
Contributions, Gifts, Grants and Other Similar Amounts			Government grants (contri				147,482.				
			All other contributions, gifts,		, <u> </u>						
		•	similar amounts not included			1.	263,681.				
급		g	Noncash contributions included in I				9,176.				
Sal		-						2,396,465.			
<u> </u>							Business Code	, ,			
a	2	а									
Program Service Revenue	_	b									
Ser		c									
E S		d									
Be		е									
Pr		f	All other program service	ever	nue						
			Total. Add lines 2a-2f								
	3		Investment income (includ								
			other similar amounts)					48,175.			48,175.
	4		Income from investment o								
	5		Royalties								
					(i) Re	al	(ii) Personal				
	6	а	Gross rents	6a							
		b	Less: rental expenses	6b							
		С	Rental income or (loss)	6с							
		d	Net rental income or (loss)								
	7	а	Gross amount from sales of		(i) Secur		(ii) Other				
			assets other than inventory	7a	10,9	<u>43.</u>					
		b	Less: cost or other basis								
an l			and sales expenses	7b		<u>97.</u>					
her Revenue			Gain or (loss)	7с		54.		- 4			F 4
Re			Net gain or (loss)					-54.			-54.
the	8	а	Gross income from fundraising	ig ev	ents (not						
ō			including \$								
			contributions reported on		•						
			Part IV, line 18								
			Less: direct expenses								
	^		Net income or (loss) from to Gross income from gamine				<u> </u>				
	9	a	•	_		- 1					
		h	Part IV, line 19 Less: direct expenses								
			Net income or (loss) from g								
	10		Gross sales of inventory, le	-	-						
	10	u	and allowances			10a					
		h	Less: cost of goods sold								
			Net income or (loss) from s								
			2. (.000) 0111 (,	Business Code				
sno	11	а									
ane		b									
Miscellaneous Revenue		С									
Alisc B		d	All other revenue								
2			Total. Add lines 11a-11d								
	12		Total revenue. See instruction					2,444,586.	0.	0.	48,121.

Form 990 (2023) INITIATIVES, Part IX Statement of Functional Expenses

000110	n 501(c)(3) and 501(c)(4) organizations must compl Check if Schedule O contains a respons		his Part IX		
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,367,753.	1,367,753.		
	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
	Benefits paid to or for members				
	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	512,699.	497,787.	7,405.	7,507.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	14,985. 56,339.	14,550.	216.	219 8 823 8
	Other employee benefits	56,339.	54,705.	811.	
	Payroll taxes	46,262.	44,921.	666.	675.
	Fees for services (nonemployees):				
а	Management				
b	Legal				
C	Accounting	500.		500.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees	6,612.	6,612.		
_	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.)	185,858.	185,858.		
	Advertising and promotion	411.	·		411.
	Office expenses	6,636.	6,443.	86.	107.
	Information technology	•			
	Royalties				
	Occupancy	29,157.	8,975.	12,572.	7,610.
	Travel	203.	203.		
	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	22,171.	22,171.		
20	Interest				
	Payments to affiliates	82,468.		82,468.	
22	Depreciation, depletion, and amortization				
23	Insurance				
	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
	CONVENING & CONTR.SERVI	40,446.	40,446.		
	OTHER FEES	32,824.	31,869.	423.	532.
С	EQUIPMENT RENTAL	7,141.	6,933.	92.	116.
d	PROFESSIONAL DUES	1,335.	1,335.		
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	2,413,800.	2,290,561.	105,239.	18,000.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here X if following SOP 98-2 (ASC 958-720)				Form 990 (2023

Form **990** (2023)

Form 990 (2023)

Part X | Balance Sheet

Par	t X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X .			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		1	
	2	Savings and temporary cash investments	1,749,030.	2	1,873,890.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	5,122.	4	172,096.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ä	9	Prepaid expenses and deferred charges	7 / 95	9	2,479.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)		16	2,048,465.
	17	Accounts payable and accrued expenses	1 1 1 1 1 1	17	15,379
	18	Grants payable		18	61,256
	19	Deferred revenue		19	67,708.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
iak		controlled entity or family member of any of these persons		22	
-	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	89,750.	٥- ا	323,540.
	00	of Schedule D	211,895.		467,883.
	26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here	211,093.	26	407,003
S		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.			
nce	27		1,549,742.	27	1,580,582.
ala	28	Net assets without donor restrictions Net assets with donor restrictions		28	1,300,302
Р	20	Organizations that do not follow FASB ASC 958, check here		20	
Fun		and complete lines 29 through 33.			
ō	20	Capital stock or trust principal, or current funds		29	
ets	29 30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances		32	1,580,582.
Ż	33	Total liabilities and net assets/fund balances	1 561 605	33	2,048,465.

Form **990** (2023)

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI				X		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,4	44,5	86.		
2	Total expenses (must equal Part IX, column (A), line 25)	2		13,8			
3	Revenue less expenses. Subtract line 2 from line 1	3		30,7 49,7			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))						
5							
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9			54.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	1,5	80,5	82.		
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		X		
			_	Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2	1	X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2t	X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,						
	consolidated basis, or both:						
	Separate basis X Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the						
	review, or compilation of its financial statements and selection of an independent accountant?		20	X	_		
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the						
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		38	1	X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		31	、	1		

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

ROCHESTER AREA COMMUNITY FOUNDATION **Employer identification number** Name of the organization INITIATIVES 80-0024332 INC. Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

80-0024332 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2629810.	2993719.	1668078.	1902736.	2396465.	11590808.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2629810.	2993719.	1668078.	1902736.	2396465.	11590808.
	The portion of total contributions						
•	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						2912010.
6	**						8678798.
	Public support. Subtract line 5 from line 4.						0070790.
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 4	2629810.	2993719.	1668078.	1902736.		11590808.
	Gross income from interest,	2023010:	20001100	10000700	13027300	2330403.	11330000
0	•						
	dividends, payments received on						
	securities loans, rents, royalties,		879.	126.	33,840.	48,175.	83,020.
_	and income from similar sources		013.	120.	33,040.	40,173.	03,020.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	262 026					262 026
	assets (Explain in Part VI.)	263,026.					263,026.
	Total support. Add lines 7 through 10						11936854.
	Gross receipts from related activities,					12	
13	First 5 years. If the Form 990 is for the	•				. , ,	
<u>C</u>	organization, check this box and stor						
	tion C. Computation of Publi			. (5)			72.71 %
	Public support percentage for 2023 (I					14	F2 40
	Public support percentage from 2022					15	73.18 %
16a	33 1/3% support test - 2023. If the o						77
	stop here. The organization qualifies		-				
b	33 1/3% support test - 2022. If the o				line 15 is 33 1/3%	or more, check the	is box
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact				=	VI how the organiz	ation
	meets the facts-and-circumstances te	•		,	•		
b	10% -facts-and-circumstances test						10% or
	more, and if the organization meets the				-		
	organization meets the facts-and-circu	umstances test. Th	e organization qua	llifies as a publicly	supported organiz	ation	
18	Private foundation. If the organization	n did not check a b	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar	nd see instructions	·

Schedule A (Form 990) 2023

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	elow, please comp	olete i ait ii.j						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total		
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(3)====	(2, 222	(0, 000	(-),	(5) = 5 = 5	(,, , , , , , , , , , , , , , , , , , ,		
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose								
3	Gross receipts from activities that are not an unrelated trade or business under section 513								
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf								
5	The value of services or facilities furnished by a governmental unit to the organization without charge								
6	Total. Add lines 1 through 5								
78	Amounts included on lines 1, 2, and 3 received from disqualified persons								
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year								
(Add lines 7a and 7b								
	Public support. (Subtract line 7c from line 6.)								
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total		
	Amounts from line 6	(4) 2010	(5) 2020	(0) 2021	(u) LOLL	(6) 2020	(i) rotar		
	dividends, payments received on securities loans, rents, royalties, and income from similar sources								
ŀ	Unrelated business taxable income (less section 511 taxes) from businesses								
						1			
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on								
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)								
	Total support. (Add lines 9, 10c, 11, and 12.)					1	<u> </u>		
14	First 5 years. If the Form 990 is for the	· ·		•	•	. , . ,			
<u> </u>	check this box and stop here	a Cummant Da	voortoe-						
	ction C. Computation of Publi					T I			
	Public support percentage for 2023 (I		•			15	<u>%</u>		
	Public support percentage from 2022 ction D. Computation of Inves					16	%		
	ection D. Computation of Investment Income Percentage Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f)) 17 %								
	Investment income percentage from					18	<u>%</u>		
	a 33 1/3% support tests - 2023. If the								
198	more than 33 1/3%, check this box ar	•		•		•			
k	33 1/3% support tests - 2022. If the	organization did r	not check a box or	n line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	ind		
	line 18 is not more than 33 1/3%, che								
20	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	his hox and see in	structions	1 1		

332023 12-21-23

Schedule A (Form 990) 2023

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	2-		
	3a		
	3b		
	0-		
	Зс		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	10b		<u> </u>
ule	A (Forn	n 990)	2023

RACFI 1

332024 12-21-23 Schedule A (Form 990) 2023

Par	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's office directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)	ers,		
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one support	ted		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Sec	supervised, or controlled the supporting organization.	2		
000	of of the supporting organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		162	NO
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	_		
Sac	supported organizations played in this regard. Stion E. Type III Functionally Integrated Supporting Organizations	3		
	7	-4:\		
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru The organization satisfied the Activities Test. Complete line 2 below.	cuonsj.		
b				
c		(soo instruction	(c)	
2	Activities Test. Answer lines 2a and 2b below.	(See IIIStruction	Yes	No
a				
	the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2 a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а				
_	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	1 71 0 7	-		
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b	ıl	1

80-0024332 Page 6 INITIATIVES, INC. Schedule A (Form 990) 2023 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 3 Subtract line 2 from line 1d. Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). 4 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 Multiply line 5 by 0.035 6 Recoveries of prior-year distributions 7 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year 1 1 Adjusted net income for prior year (from Section A, line 8, column A) 2 Enter 0.85 of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, column A) 3 3 Enter greater of line 2 or line 3. 4 4

Schedule A (Form 990) 2023

5

Income tax imposed in prior year

instructions)

emergency temporary reduction (see instructions)

Distributable Amount. Subtract line 5 from line 4, unless subject to

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

5

6

Par	t v Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	inizations _{(continu}	ed)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer	1			
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purpose	3			
4	Amounts paid to acquire exempt-use assets	4			
5	Qualified set-aside amounts (prior IRS approval required - pro		5		
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2023	s	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
a	From 2018				
b	From 2019				
c	From 2020				
d	From 2021				
е	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i_	Carryover from 2018 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2023 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
	and 4c.				
8_	Breakdown of line 7:				
<u>a</u>	Excess from 2019				
b	Excess from 2020				
c	Excess from 2021				
<u>d</u>	Excess from 2022				
е	Excess from 2023				

Schedule A (Form 990) 2023

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Name of the organization **Employer identification number** ROCHESTER AREA COMMUNITY FOUNDATION INITIATIVES, INC.

80-0024332

Organization type (check one):						
Filers of	:	Section:				
Form 99	0 or 990-EZ	X 501(c)(3) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		527 political organization				
Form 99	0-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
		covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General	Rule					
	•	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special	Rules					
X	sections 509(a)(1) a contributor, during t	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under nd 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.				
	contributor, during the literary, or education	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, nal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.				
	year, contributions is checked, enter he purpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., aplete any of the parts unless the General Rule applies to this organization because it received nonexclusively, etc., contributions totaling \$5,000 or more during the year				
answer "	No" on Part IV, line 2	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify requirements of Schedule B (Form 990).				

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization
ROCHESTER AREA COMMUNITY FOUNDATION
INITIATIVES, INC.

Employer identification number

80-0024332

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	lditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 3	Name, address, and ZIP + 4	*\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	Total contributions \$ 48,692.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	Training acid odd; und all 1 T	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
NO.	ivalite, audi ess, aliu ZIF + 4	\$	Person Payroll Ocomplete Part II for noncash contributions.

Name of organization

ROCHESTER AREA COMMUNITY FOUNDATION

INITIATIVES, INC.

Employer identification number

80-0024332

Part II							
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		<u> </u>					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		 \$					

Schedule B (Form 990) (2023) Page 4 Name of organization **Employer identification number** ROCHESTER AREA COMMUNITY FOUNDATION 80-0024332 INITIATIVES, INC. Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I

(e) Transfer of gift

Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C

Department of the Treasury

Internal Revenue Service

(Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Nan	ne of orga		ER AREA COMMUNIT	Y FOUNDATION	Етр	loyer identification number 80-0024332
Pa	art I-A	Complete if the org	anization is exempt und	ler section 501(c) o	or is a section 527 or	ganization.
2	Political		ation's direct and indirect politi	cal campaign activities ir		
Pa	art I-B	Complete if the org	anization is exempt und	ler section 501(c)(3	3).	
2 3 4a	Enter the If the organized Was a control of the If "Yes,"	e amount of any excise tax ganization incurred a sectio orrection made?	incurred by the organization un incurred by organization managen 4955 tax, did it file Form 4720	gers under section 4955) for this year?		Yes No No No
	art I-C					
	Enter th	e amount of the filing organ	I by the filing organization for se ization's funds contributed to o	ther organizations for se	ction 527	
3	Total ex	empt function expenditures	. Add lines 1 and 2. Enter here	and on Form 1120-POL,		
_			1120-POL for this year?			
4 5	Enter the made particular contribution	e names, addresses, and er ayments. For each organiza tions received that were pro	imployer identification number (E tion listed, enter the amount pa omptly and directly delivered to additional space is needed, pro	EIN) of all section 527 po id from the filing organiz a separate political orga	litical organizations to whic ation's funds. Also enter th inization, such as a separa	ch the filing organization re amount of political
		(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

Part II-A Complete if the org	ganizatio	n is exen	npt under section	n 501(c)(3) and file	d Form 5768 (el	ection under
section 501(h)). A Check if the filing organiza	ation belong	ıs to an affi	liated group (and list i	n Part IV each affiliated	group member's nam	ne. address. EIN.
expenses, and sha				,	9	,,
		, ,	nd "limited control" pr	ovisions apply		
Lim	its on Lobb	ying Expe			(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to infl	uence publi	c opinion (grassroots lobbying)			
b Total lobbying expenditures to infl	uence a leg	islative boo	ly (direct lobbying)			
c Total lobbying expenditures (add l				F		
d Other exempt purpose expenditur						
e Total exempt purpose expenditure						
f Lobbying nontaxable amount. Ent				T T		
If the amount on line 1e, column (a)			bying nontaxable am			
not over \$500,000,	(2)		the amount on line 1e	1		
over \$500,000 but not over \$1,000	0,000		00 plus 15% of the exc			
over \$1,000,000 but not over \$1,5			00 plus 10% of the exc	<u> </u>		
over \$1,500,000 but not over \$17,			00 plus 5% of the exce			
over \$17,000,000,	,000,000,	\$1,000,		γιου στοι φτισσοισσοι.		
g Grassroots nontaxable amount (er	nter 25% of	lina 1f)				
h Subtract line 1g from line 1a. If zer		,				
i Subtract line 1f from line 1c. If zer						
j If there is an amount other than ze	•					
reporting section 4911 tax for this	_					Yes No
reporting section 45 FF tax for this	•		eraging Period Under	r Section 501(h)		ICS INC
(Some organizations t	hat made a	section 5		have to complete all o	f the five columns b	elow.
	Lobb	ying Expe	nditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2	2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
2a Lobbying nontaxable amount						
b Lobbying ceiling amount (150% of line 2a, column(e))						
c Total lobbying expenditures						
d Grassroots nontaxable amount						
e Grassroots ceiling amount (150% of line 2d, column (e))						
f Grassroots lobbying expenditures						

Schedule C (Form 990) 2023

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description					(b)	
	lobbying activity.	Yes	No	An	nount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or					
	local legislation, including any attempt to influence public opinion on a legislative matter					
	or referendum, through the use of:					
а	Volunteers?		X			
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X			
С	Media advertisements?		X			
	Mailings to members, legislators, or the public?		X			
е	Publications, or published or broadcast statements?		X			
f	Grants to other organizations for lobbying purposes?		X			
_	Direct contact with legislators, their staffs, government officials, or a legislative body?		X			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	X			2,949	
	Other activities?		X			
	Total. Add lines 1c through 1i				2,949	
	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		X			
	If "Yes," enter the amount of any tax incurred under section 4912					
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	- FO1(a)//	<u> </u>	ti		
Pan	t III-A Complete if the organization is exempt under section 501(c)(4), sectio 501(c)(6).	n 501(c)(:	o), or s	ection		
				Yes	No	
	NA					
1	Were substantially all (90% or more) dues received nondeductible by members?		1		1	
	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less?					
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	e prior year n 501(c)(? 3 5), or s	ection	e 3, is	
2 3 Part	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section	e prior year n 501(c)("No" OR	? 3 5), or s (b) Par	ection t III-A, line	e 3, is	
2 3 Pari	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	e prior year n 501(c)(i "No" OR	? 3 5), or s (b) Par	ection t III-A, line	e 3, is	
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

ROCHESTER AREA COMMUNITY FOUNDATION INITIATIVES, INC.

Employer identification number 80-0024332

organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of the office of the organization held a qualified conservation organization organiza	Pai			or Accounts. Complete if the
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9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part X \$ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 \$ Revenue included on Form 990, Part VIII, line 1	8			
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If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 \$	ı aı			
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a Revenue included on Form 990, Part VIII, line 1	2	-		ı gairi, provide
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023 INITIATIVES, INC.

Par	t III Organizations Maintaining Co	ollections of Ar	t, Histo	orical Tre	asures, or	Other S	imilar	Assets	(contin	nued)	
3	Using the organization's acquisition, accession	n, and other record	s, check	any of the t	following that n	nake signi	ificant ι	ise of its			
	collection items (check all that apply).										
а	Public exhibition	c	i 🔲 L	Loan or exc	hange progran	n					
b	Scholarly research	e	, 🔲 (Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	llections and explain	n how the	ey further th	ne organization	's exempt	purpos	se in Part	XIII.		
5	During the year, did the organization solicit or	receive donations	of art, his	torical treas	sures, or other	similar as	sets				
	to be sold to raise funds rather than to be ma	intained as part of t	he organ	ization's co	llection?				Yes		No
Par	t IV Escrow and Custodial Arrang	jements Comple	te if the o	organizatior	n answered "Ye	es" on For	m 990,	Part IV, li	ne 9, or		
	reported an amount on Form 990, Part	t X, line 21.									
1a	Is the organization an agent, trustee, custodia	an, or other intermed	diary for d	contribution	s or other asse	ets not inc	luded				
	on Form 990, Part X?							\square	Yes		No
b	If "Yes," explain the arrangement in Part XIII a										
									Amount	t	
С	Beginning balance						1c				
d	Additions during the year						1d				
	Distributions during the year						1e				
f	Ending balance						1f				
2 a	Did the organization include an amount on Fo						?		Yes		No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planation	n has been	provided in Pa	rt XIII					
Par	t V Endowment Funds Complete if	the organization ans	swered "	Yes" on For	m 990, Part IV	, line 10.					
		(a) Current year	(b) P	rior year	(c) Two years	back (d)	Three y	ears back	(e) Four	years	back
1a	Beginning of year balance										
	Contributions										
	Net investment earnings, gains, and losses										
	Grants or scholarships										
	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curre	ent year end balanc	e (line 1g	, column (a)) held as:	•					
а	Board designated or quasi-endowment		%	,							
b	Permanent endowment		_								
С	Term endowment 9	 %									
	The percentages on lines 2a, 2b, and 2c shou	ıld equal 100%.									
За	Are there endowment funds not in the posses	ssion of the organiza	ation that	are held ar	nd administered	d for the					
	organization by:								ſ	Yes	No
	(i) Unrelated organizations?								3a(i)		
	(ii) Related organizations?								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organizat	ions listed as requir	ed on Sc	hedule R?					3b		
4	Describe in Part XIII the intended uses of the										
Par	t VI Land, Buildings, and Equipme										
	Complete if the organization answered	l "Yes" on Form 990), Part IV,	, line 11a. S	See Form 990, F	Part X, line	e 10.				
	Description of property	(a) Cost or c	ther	(b) Cost	or other	(c) Accı	umulate	ed	(d) Bool	k value	—— е
	,	basis (investr	ment)	basis	(other)	depre	ciation				
1a	Land										
	Buildings										
	Leasehold improvements										
	Equipment	I									
	Other	I									
	. Add lines 1a through 1e. (Column (d) must ed		X line 10	oc column	(B))						0.

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023	INITIATIVES,	INC.	

Part VII Investments - Other Securities	-		<u> </u>
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(G)			
(H) Tatal (Col. (h) must equal Form 000, Part V, line 12, col. (P.))			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11c. See Form 990. Part X. line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	(0))		
Total. (Column (b) must equal Form 990, Part X, line 15, col Part X Other Liabilities	. (B))		
Complete if the organization answered "Yes"	on Form 990, Part IV. line	11e or 11f. See Form 990, Part X. line 25.	
1. (a) Description of liability	, , , , , , , , , , , , , , , , , , , ,	, , , , , , ,	(b) Book value
(1) Federal income taxes			
(2) ACCRUED EXPENSES			41,040.
(3) DEFERRED CONTRIBUTIONS			282,500.
(4)			,
(5)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 25, col	(B))		323,540.
2. Liability for uncertain tax positions. In Part XIII, provide	. ,,		
organization's liability for uncertain tax positions under	FASB ASC 740. Check he	ere if the text of the footnote has been pro	vided in Part XIII

332053 09-28-23

Schedule D (Form 990) 2023

ı aı	t XI Reconciliation of Revenue per Audited Financial S	Statements With Revenue	per Return	
	Complete if the organization answered "Yes" on Form 990, Part IV	/, line 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments			
b	Donated services and use of facilities			
С	Recoveries of prior year grants			
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d			
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.1		
a	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)		40	
	Add lines 4a and 4b			
5 Pai	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line TXII Reconciliation of Expenses per Audited Financial	12.) Statements With Expens	es per Return	
	Complete if the organization answered "Yes" on Form 990, Part IV	-	oo por riotairi	
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		·····	
a	Donated services and use of facilities	2a		
b	Prior year adjustments			
c	Other losses			
d	Other (Describe in Part XIII.)			
е			2e	
3	Subtract line 2e from line 1			
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	e 18.)	5	
Pai	t XIII Supplemental Information			
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a a	nd 4; Part IV, lines 1b and 2b; Pa	rt V, line 4; Part X, line 2; Part XI,	
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provid	e any additional information.		

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public

Inspection

Attach to Form 990.

2 Employer identification number 80-0024332 X 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection ROCHESTER AREA COMMUNITY FOUNDATION INC General Information on Grants and Assistance criteria used to award the grants or assistance? INITIATIVES, Name of the organization Part I

Part II	Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Com	Somestic Organiz	zations and Domestic	Governments. C	Somplete if the orga	ınization answered "Y.	Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any additional space is needed	V, line 21, for any
	יכטוטוכווג נוומג וכככוז כל וווסוכ נוומון ל	2,000. I alt II call	be adplicated if addition	orial space is riced.				
1 (a) N _k	(a) Name and address of organization or government	(a) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(d) Amount of cash grant assistance	(f) Method of valuation (book, EMV, appraisal,	(g) Description of noncash assistance	(h) Purpose of grant or assistance

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

1 (a) Name and address of organization (b) EIN (c) IRC sect or government (if applicab	(b) EIN		on (d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ACTION FOR A BETTER COMMUNITY 400 WEST AVENUE ROCHESTER, NY 14611	16-0902835	501(C)(3)	26,675.	0			RENEW PROGRAM GRANTS
AGAPE HAVEN OF ABUNDANCE 289 DRIVING PARK ROCHESTER, NY 14613	84-2039250 501(C)(3)	501(C)(3)	25,000.	0.			URBAN YOUTH EMPOWERMENT PROGRAM
CAUSEWAVE COMMUNITY PARTNERS 274 N. GOODMAN ST. SUITE B269 ROCHESTER, NY 14607	16-0741816	501(C)(3)	7,587.	0.			GRASA SUPPORT
CENTER FOR GOVERNMENTAL RESEARCH 1 SOUTH WASHINGTON STREET SUITE 400 ROCHESTER, NY 14614	16-0754774	501(C)(3)	11,880.	0			ACT ROCHESTER SUPPORT
CENTER FOR TEEN EMPOWERMENT 373 GENESEE STREET ROCHESTER, NY 14611	04-3091002	501(C)(3)	25,000.	.0			YOUNG WOMEN'S LEADERSHIP AND EMPLOYMENT PROJECT
CHILDREN'S INSTITUTE, INC. 205 ST. PAUL STREET ROCHESTER, NY 14604	23-7102632 501(C)(3)	501(C)(3)	73,066.	.0			EARLY CHILDHOOD EDUCATION QUALITY COUNCIL, GRASA
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	nd government org	ganizations listed in the					16.

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) 2023

80-0024332

ROCHESTER AREA COMMUNITY FOUNDATION INITIATIVES, INC.

Schedule	le I (Form 990)	INITIATIVES	ES, INC.					8	80-0024332	Page 1
Part II	Continuation of	Grants and Other	Assistance to Do	mestic Organizations	and Domestic Go	vernments (Sche	dule I (Form 990), Part	: II.)		

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CITY OF ROCHESTER TREASURY DEPT. 30 CHURCH STREET ROOM 201A ROCHESTER, NY 14614-1284	16-6002551	MUNICIPALITY	36,000.	0			DONOR SUPPORT FOR GBI PILOT, SPECIAL PROJECTS INITIATIVES
FRIENDLY SENIOR LIVING 3156 EAST AVENUE ROCHESTER, NY 14618	16-0743132	501(C)(3)	20,000.	.0			STAFF TRAINING & EDUCATION PROGRAM (STEP)
GREATER ROCHESTER SUMMER LEARNING ASSOCIATION - 205 SAINT PAUL STREET - ROCHESTER, NY 14604	45-2797098	501(C)(3)	50,000.	.0			SUMMERLEAP INTO KINDERGARTEN 2023
GREENTOPIA 74 BROWNS RACE ROCHESTER, NY 14614-1006	27-4112147	501(C)(3)	.000.	.0			GREEN VISIONS: GROWING HEALTHY FUTURES
JOSEPH AVENUE ARTS AND CULTURE ALLIANCE - P.O.BOX 30147 - ROCHESTER, NY 14603	47-1841978	501(C)(3)	7,500.	.0			RISING STARS
JUDICIAL PROCESS COMMISSION 200 WEST AVENUE ROCHESTER, NY 14611	22-3153478	501(C)(3)	25,000.	.0			WOMEN'S LEGAL ACTION AND EMPLOYABILITY PROJECT
PATHSTONE CORPORATION 400 EAST AVENUE ROCHESTER, NY 14607	16-0984913	501(C)(3)	811,913.	.0			RENEW PROGRAM GRANTS
SPIRITUS CHRISTI PRISON OUTREACH 30 MILLBANK ST. ROCHESTER, NY 14619	16-1582433	501(C)(3)	23,000.	.0			WOMEN'S EMPOWERMENT
TOWN OF GREECE 1 VINCE TOFANY BOULEVARD ROCHESTER, NY 14612		MUNICIPALITY	6,580.	.0			RENEW PROGRAM GRANTS
							Schedule I (Form 990)

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ROCHESTER AREA CON INITIATIVES, INC.

Schedule I (Fo	orm 990)	INITIATIVES, INC.	80-0024332
Part II Contin	nation of	Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)	

Page 1

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule (Form 990), Part II.)	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sche	dule I (Form 990), Par	: II:)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
URBAN INSTITUTE 500 L'ENFANT PLAZA SW WASHINGTON, DC 20024	52-0880375	501(C)(3)	47,502,	.0			ACT ROCHESTER
VETERANS OUTREACH CENTER, INC. 447 SOUTH AVENUE ROCHESTER, NY 14620	16-1137379	501(C)(3)	10,000.	.0			FEMALE VETERAN SELF SUFFICIENCY PROGRAM
YWCA-ROCHESTER & MONROE COUNTY 175 N. CLINTON AVENUE ROCHESTER, NY 14604	16-0743248	501(C)(3)	25,000.	0.			EQUITY THROUGH DEVELOPMENT
							Schedule I (Form 990)

80-0024332

Schedule	I (Form 990) 2023	INITIATIVES, INC.	
Part III	Grants and Other A	ssistance to Domestic Individuals. C	Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
	Part III can be duplicated	d if additional space is needed.	

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	luired in Part I, line	e 2; Part III, column	(b); and any other ad	ditional information.	
PART I, LINE 2:					
ALL GRANTEES ARE CONFIRMED AS ELIGIBLE	IBLE U.S.	BASED	PUBLIC CHARITIES	IES PRIOR TO	
GRANT DISBURSEMENT. RECIPIENTS OF	LARGE	ANTS (OVER	GRANTS (OVER \$10,000) MAY	MAY BE	
REQUIRED TO SUBMIT REPORTS ON THEIR		ACCOMPLISHMENTS.	AN AFFILIATED	ATED	
ORGANIZATION, ROCHESTER AREA COMMUNITY	- 1	FOUNDATION, MA	MAINTAINS IN	INFORMATION	
ABOUT GRANTEES AND CONDUCTS DUE DIL	DUE DILIGENCE T	TO ENSURE S	SOUND USE OF	F FUNDS.	

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

anization answered "Yes" on Form 990, Part IV, line 2
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

ROCHESTER AREA COMMUNITY FOUNDATION INITIATIVES, INC.

Employer identification number 80-0024332

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments X Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	X	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

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Schedule J (Form 990) 2023 INITIATIVES, INC.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-	2 and/or 1099-MISC	and/or 1099-NEC	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		compensation	compensation		other deferred		(D)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) SIMEON BANISTER	Ξ	0	0	0	0	0	0	0
PRESIDENT AND CEO	<u> </u>	277,65	0	10,830.	14,141.	1,060.	303,683.	0
(2) AMY S. VARS, CPA	≘		0	0	•0	0	0	0
SENIOR VP AND CFO	<u> </u>	, 219,023.	0	828.	10,843.	524.	231,218.	0
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Schedule J (Form 990) 2023 I

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

FORM 990, SCHEDULE J, PAGE 3, PART III
ITY FC
RESPONSIBLE FOR PAYING THE COMPENSATION AND THE RESPECTIVE HEALTH AND
SOCIAL CLUB DUES OF THE PRESIDENT AND CEO AND SENIOR VICE PRESIDENT AND
FO. THE FOLLOWING WAS USED BY RACF WHEN DETERMINING THE PRESIDENT AND
SEO'S COMPENSATION - INDEPENDENT COMPENSATION CONSULTANT, COMPENSATION
STUDY, FORM 990 OF OTHER ORGANIZATIONS - AND APPROVAL BY THE BOARD OF
)IRECTORS.
Schedule J (Form 990) 2023

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

QUZ3
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

ROCHESTER AREA COMMUNITY FOUNDATION INITIATIVES, INC.

Employer identification number 80-0024332

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

EXCLUSIVELY FOR THE BENEFIT AND SUPPORT OF ROCHESTER AREA COMMUNITY

FOUNDATION.

FORM 990, PART VI, SECTION B, LINE 11B:

OUR FINANCE COMMITTEE MEMBERS ARE EACH EMAILED A COPY OF THE FORM 990 PRIOR

TO THE 990 BEING FILED. THEY ARE GIVEN APPROXIMATELY TWO WEEKS TO REVIEW

THE DOCUMENT. DURING THAT TIME THEY ASK THE SENIOR VICE PRESIDENT AND CFO

ANY QUESTIONS OR CONCERNS THEY HAVE ABOUT THE 990. THE SENIOR VICE

PRESIDENT AND CFO ADDRESSES AND RESOLVES ALL QUESTIONS AND ISSUES ON THE

990. THE INDIVIDUAL FINANCE COMMITTEE MEMBERS SUBMIT THEIR APPROVAL BY

EMAIL. ONCE APPROVED BY ALL FINANCE COMMITTEE MEMBERS, THE FORM 990 IS

EMAILED TO THE BOARD OF DIRECTORS FOR THEIR REVIEW. THE FORM 990 IS

DISCUSSED AT THE NEXT BOARD MEETING PRIOR TO THE FORM 990 BEING FILED. IT

IS A SEPARATE AGENDA ITEM FOR THE BOARD MEETING, GIVING THE MEMBERS AN

OPPORTUNITY TO DISCUSS ANY QUESTIONS THAT THEY MIGHT HAVE.

FORM 990, PART VI, SECTION B, LINE 12C:

OFFICERS, DIRECTORS, KEY EMPLOYEES, AND STAFF ARE REQUIRED ANNUALLY TO

COMPLETE A CONFLICT OF INTEREST FORM. THIS FORM ASKS THE INDIVIDUAL TO

DISCLOSE ALL CURRENT POSITIONS OR RELATIONSHIPS IN WHICH THEY ARE INVOLVED

OR WHICH MAY POSE A POTENTIAL CONFLICT OF INTEREST, AND SHALL FURTHER

DISCLOSE ANY SUBSEQUENTLY ESTABLISHED RELATIONSHIP THAT MAY BE PERCEIVED TO

BE A POTENTIAL CONFLICT OF INTEREST. IT IS OUR POLICY THAT THROUGHOUT THE

YEAR AT BOARD AND COMMITTEE MEETINGS THAT ALL CONFLICTS OF INTEREST,

INCLUDING POTENTIAL INTERESTS, SHALL BE DISCLOSED, AND THAT DIRECTORS AND

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Schedule O (Form 990) 2023 Page **2**

Name of the organization ROCHESTER AREA COMMUNITY FOUNDATION INITIATIVES, INC.

Employer identification number 80-0024332

COMMITTEE MEMBERS SHALL REFRAIN FROM VOTING OR PARTICIPATING IN ANY BOARD

OR COMMITTEE ACTION INVOLVING THE ENTITY WITH WHICH THERE MAY BE A

CONFLICT, BY LEAVING THE ROOM DURING SUCH VOTE OR ACTION.

FORM 990, PART VI, SECTION B, LINE 15:

THE SENIOR VICE PRESIDENT AND CFO PROVIDES COMPENSATION HISTORY AND SALARY/BENEFIT COMPS FROM LOCAL AND NATIONAL PEERS TO THE EXECUTIVE

COMMITTEE. AN EXECUTIVE SESSION OF THE EXECUTIVE COMMITTEE IS FOLLOWED BY A MEETING WITH PRESIDENT AND CEO TO SHARE PERFORMANCE REVIEW. CHAIR PREPARES SALARY RECOMMENDATION FOR EXECUTIVE COMMITTEE. FULL EXECUTIVE COMMITTEE RATIFIES SALARY RECOMMENDATION; CHAIR COMMUNICATES IN WRITING TO PRESIDENT AND CEO AND SENIOR VICE PRESIDENT AND CFO.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC ON REQUEST. IN ADDITION,

THE ORGANIZATION'S FINANCIAL STATEMENTS AND FORM 990 ARE AVAILABLE ON THE WEBSITE WWW.RACF.ORG.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

TRANSFER TO AFFILIATE

54.

FORM 990, PART XII, LINE 2C:

THE AUDIT COMMITTEE IS RESONSIBLE FOR THE REVIEW AND APPROVAL OF THE AUDITED FINANCIAL STATEMENTS.

FORM 990:

332212 11-14-23

Schedule O (Form 990) 2023

Name of the organization ROCHESTER AREA COMMUNITY FOUNDATION INITIATIVES, INC.	Employer identification number 80-0024332
RECONCILIATION OF REVENUE AND EXPENSES: ROCHESTER AREA COM	MUNITY
FOUNDATION INITIATIVES, INC. IS AN AFFILIATE OF ROCHESTER	AREA
COMMUNITY FOUNDATION. AS SUCH, A SINGLE FINANCIAL STATEME	NT AUDIT IS
PERFORMED ON ROCHESTER AREA COMMUNITY FOUNDATION AND ITS A	FFILIATES.
THEREFORE, THE INFORMATION PROVIDED IS BASED UPON ROCHESTE	R AREA
COMMUNITY FOUNDATION INITIATIVES, INC. AS IF A STAND-ALONE	FINANCIAL
STATEMENT OF THIS ENTITY WAS PREPARED.	
FORM 990, SCHEDULE A:	
ROCHESTER AREA COMMUNITY FOUNDATION INITIATIVES, INC. IS A	
NOT-FOR-PROFIT CORPORATION WHICH IS ORGANIZED AND OPERATED	EXCLUSIVELY
FOR CHARITABLE AND EDUCATIONAL PURPOSES BY SUPPORTING ACTI	VITIES THAT
BENEFIT ROCHESTER AREA COMMUNITY FOUNDATION (RACF). THE C	RGANIZATION
SPONSORS CHARITABLE PROJECTS AND PROGRAMS MEETING COMMUNIT	Y NEEDS THAT
ARE CONCEIVED AND DEVELOPED BY PERSONS FROM THE COMMUNITY.	THE
ORGANIZATION RECEIVES CONTRIBUTIONS AND MAKES GRANTS TO QU	ALIFIED
AGENCIES AND PROGRAMS ORGANIZED AND OPERATED FOR CHARITABL	Ε,
EDUCATIONAL OR OTHER SIMILAR PURPOSES.	

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

2023
Open to Public Inspection

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 80-0024332

ROCHESTER AREA COMMUNITY FOUNDATION INITIATIVES, INC. Name of the organization

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Partl

Direct controlling End-of-year assets (e) Total income 9 Legal domicile (state or foreign country) Primary activity Name, address, and EIN (if applicable) of disregarded entity

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. PartII

(a)	(q)	(၁)	(p)	(e)	(f)	(a)	
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 512(b)	2(b)(13) led
of related organization		foreign country)	section	status (if section	entity	entity?	5
				501(c)(3))		Yes	N _o
ROCHESTER AREA COMMUNITY FOUNDATION -							
23-7250641, 500 EAST AVENUE, ROCHESTER, NY	GRANT-MAKING COMMUNITY						
14607-1712	FOUNDATION	NEW YORK	501(C)(3)	7	N/A		×
ROCHESTER AREA COMMUNITY FOUNDATION					ROCHESTER AREA		
DEPOSITORY, INC 22-3106737, 500 EAST	PROVIDE GRANTS TO PUBLIC				COMMUNITY		
AVENUE, ROCHESTER, NY 14607-1912	CHARITIES	NEW YORK	501(C)(3)	7	FOUNDATION		×
ROCHESTER AREA FOUNDATION, INC 16-1539889					ROCHESTER AREA		
500 EAST AVENUE	PROVIDE RENTAL SPACE TO				COMMUNITY		
ROCHESTER, NY 14607-1912	EXEMPT ORGANIZATIONS	NEW YORK	501(C)(3)	12A	FOUNDATION		×
SANDS FAMILY SUPPORTING FOUNDATION, INC	SUPPORTS THE CHARITABLE				ROCHESTER AREA		
81-0751295, 500 EAST AVENUE, ROCHESTER, NY	EFFORTS OF ROCHESTER AREA				COMMUNITY		
14607-1712	COMMUNITY FOUNDATION	NEW YORK	501(C)(3)	12A	FOUNDATION		×

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ROCHESTER AREA COMMUNITY FOUNDATION INITIATIVES, INC.

Schedule R (Form 990)

Part II Continuation of Identification of Related Tax-Exempt Organizations	t-Exempt Organizations						
(a)	(q)	(c)	(p)	(e)	(f)	(a)	
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direc	Section 512(b)(13) controlled	2(b)(13) led ::cc3
טן ופומנים טיפון ובמנוטן		roreign country)		501(c)(3))	el ility	Yes	9
THE HAROLD AND JOAN FEINLOOM SUPPORTING FOUNDATION, INC 22-2988808, 500 EAST	SUPPORT THE CHARITABLE EFFORTS OF ROCHESTER AREA				ROCHESTER AREA COMMUNITY		
NY 14607-19	COMMUNITY FOUNDATION	NEW YORK	501(C)(3)	12A	FOUNDATION		×
	T						

ROCHESTER AREA COMMUNITY FOUNDATION

INC

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Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related **Identification of Related Organizations Taxable as a Partnership.** organizations treated as a partnership during the tax year. INITIATIVES, Schedule R (Form 990) 2023 Part III

General or Percentage managing ownership 图 Code V-UBI General or Pranaging con Schedule K-1 (Form 1065) 9 Ξ Disproportionate Yes No allocations? Ξ Share of end-of-year assets (g) Share of total income Predominant income (related, unrelated, excluded from tax under sections 512-514) **e** (d)
| Direct controlling | entity Legal domicile (state or foreign country) Primary activity **(** Name, address, and EIN of related organization <u>a</u>

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

	()	(13) olled	ty?	N _o								
	= ;	512(b)(13) controlled	e	Yes								
	(F)	Ф с	5									
	(6)	Share of	assets									
		Share of total										
	(e)	Type of entity	or trust)	,								
	(p)	Direct controlling	CHEE									
	(c)	Legal domicile (state or	foreign	country)								
iiig tile tax year.	(q)	Primary activity										
Olganizations treated as a corporation of thus during the tax year.	(a)	Name, address, and EIN	כן כומוכם כוקמיים									

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Schedule R (Form 990) 2023

Schedule R (Form 990) 2023

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Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	٩ N
1 During the tax year, did the organization engage in any of the following transaction	ns with one or more re	transactions with one or more related organizations listed in Parts II-IV?	in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	ity			1 a		×
b Gift, grant, or capital contribution to related organization(s)				1 b	×	
c Gift, grant, or capital contribution from related organization(s)				10	×	
d Loans or loan guarantees to or for related organization(s)				10		×
e Loans or loan guarantees by related organization(s)				1 e		×
f Dividends from related organization(s)				#		×
g Sale of assets to related organization(s)				19		×
h Purchase of assets from related organization(s)				4		×
i Exchange of assets with related organization(s)				;=		×
_				1j		×
b pase of facilities equipment or other assets from related organization(s)				÷	×	
Performance of services or membership or fundasising solicitations for r	anization(s)			+	+	×
m Performance of services or membership or fundraising solicitations by related organization(s)	anization(s)			= =		×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	ation(s)			두	×	
				9		×
p Reimbursement paid to related organization(s) for expenses				10		×
q Reimbursement paid by related organization(s) for expenses				19	\dashv	×
r Other transfer of cash or property to related organization(s)				+	1	×
s Other transfer of cash or property from related organization(s)				18		×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	who must complete th	is line, including covered r	elationships and transaction thresholds.			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	nvolved		
(1) ROCHESTER AREA COMMUNITY FOUNDATION	Ŋ	955,276.	FMV			
(2) ROCHESTER AREA COMMUNITY FOUNDATION	В	75,886.	FMV			
(3)						
(4)						
(5)						
(9)						
332163 09-28-23			Schedule	Schedule R (Form 990) 2023	7 (066	2023

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Schedule R (Form 990) 2023 INITIATIVES, INC.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(h) (i) (j) (k) Disproportional propertion and propertion and processing allocations? Code V-UBI General or Percentage amount in box 20 partner? Percentage ownership partner? Yes No (Form 1065) Yes No				
Share of Disproportionate end-of-year allocations?				
(e) (f) (f) (h) Are all Share of 501(0)(3) (ords: ? void (ords: . void (
(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)				
y Legal domicile (state or foreign country)				
(b) Primary activity				
(a) Name, address, and EIN of entity				