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**Demographic Survey of Community Foundation Grant Applicants**

Rochester Area Community Foundation is committed to creating a more equitable, vibrant region and encourages applicant organizations to partner with us in this endeavor by reflecting on their commitment to promoting equity within their organizations.

Our application includes a request for the demographics of applicants’ boards and staff. *This information will not be used to determine grant awards*. Rather, it will be used to provide a snapshot of the diversity within community organizations that have applied for and/or received Community Foundation funding.

Please complete this document and submit it with your application.

**Organization Name: Date:**

|  |  |  |  |
| --- | --- | --- | --- |
| *Please enter a number or Unk (unknown) in each cell\** | **Gender** | **Race & Ethnicity** | **Other Characteristics** |
| Male | Female | Identify otherwise | White/Caucasian | Black/African American | Latino/ Hispanic (of any race) | Asian American/ Pacific Islander or Asian Indian | Native American/ Alaska Native | LGBT | Foreign-born (Immigrant) | Disability |
| Board  |  |  |  |  |  |  |  |  |  |  |  |
| Managerial/Supervisory Staff  |  |  |  |  |  |  |  |  |  |  |  |
| Other Staff  |  |  |  |  |  |  |  |  |  |  |  |

Please note: The Census Bureau collects gender/race data in accordance with guidelines provided by the U.S. Office of Management and Budget. These demographic categories are based on that self-identification.

\*We recognize that some organizations may not yet collect all of this information. In that case, please enter Unk (unknown) where needed.