



**Position Titles:** Project Based Learning Teachers  
Site Support Staff

**Reports to:** Site Coordinator

*If you enjoy working with children and helping them to learn and succeed academically and in life, consider joining the Quad A for Kids after-school program team. A variety of part-time, late-afternoon jobs are being filled to support after-school programs in four Rochester City School District schools for the 2019-20 academic year.*

**Quad A for Kids**, a program of Rochester Area Community Foundation Initiatives (RACFI), currently operates four after-school programs at Rochester City School District elementary schools 2, 4, 16, and 34 during the school year, generally October through June.

The programs focus on developing the whole child by involving them in a wide variety of arts, athletic, and life skills. Quad A also emphasizes activities in which key academic skills — reading, writing, and math — are integrated into the curriculum. High-interest academic activities are project-based, emphasize higher-level thinking skills and are strengths-based rather than deficit-based. In addition, the programs mandate that all students receive homework. Very recent research conclusively shows that after-school programs that focus on the individual and social development of children in a sequential, active, focused, and explicit way produce the best results in all areas of child development, including academics.

The programs operate five days per week, three hours per day in the after-school hours. Quad A operates state-approved School-Age Child Care at each site and is required to maintain a ratio of 10 students to 1 adult for children under age 10. The ratio increases to 15 students to 1 adult when supervising children between the ages of 10 and 13.

**Quad A for Kids** is hiring for the following positions:

- **Project-Based Learning Teachers** facilitate student-driven discovery learning. The ideal candidate would lead a multidisciplinary approach with reading, writing, math, science, and social studies knowledge and skills incorporated into hands-on, high-interest activities.
- **Site Support Staff** monitor and interact with students to keep students engaged in intellectual, creative, artistic, and physical activities. Participate and assist with the activities of children enrolled in the after school program, as needed.

### **Qualifications:**

- All applicants must be 16 years of age or older;
- Submit and pass background checks and medical clearance for employment; and
- Complete mandatory training before the program begins and throughout the year as required.

**For Teachers:** Required to have initial or provisional certification, bachelor's degree or licensure, certification.

**For Support Staff:** Must possess a High School diploma or GED; have experience working with children under the age of 13; be able to lead 30 minutes of physical activity; assist in classrooms led by teachers; teach classes directly related to a specific hobby or craft; and sit with students at dinnertime to reflect on their day.